



Planned and responsive social care recruitment and training solutions

Central Care

Central Care is a leading independent social care recruitment agency supplying quality staff to some of the most dynamic and forward thinking organisations within our sector. We are a preferred supplier with many of our customers who have selected us for our thorough recruitment and vetting practices and the quality of service delivery that comes from the extensive and widespread experience of our staff.

For the candidates who successfully register with Central Care, we have an extensive list of exciting employment opportunities and a free training programme to develop and challenge people's practice.

If you are one of our current customers you will know that we don't employ pushy sales people who promise the world and deliver very little. The majority of our business comes through organic growth and from personal recommendations.

We work closely with our customers and nurture long-term relationships by providing a high quality, personalised service based on integrity and professionalism.

Our service

As our service is about meeting our customers' recruitment and training needs, we are able to accommodate a diverse range of requests from supplying staff for one-off shifts to supplying whole teams with induction and training.

One of our biggest strengths is our ability to successfully match candidates to appropriate jobs and work placements. It is by understanding our customers' needs and our thorough assessment of prospective candidates that helps us to achieve this success.

Our recruitment procedures

Our recruitment consultants personally interview all prospective candidates and we undertake thorough vetting prior to placement. Our checks include:

Proof of Identity; Proof of address; Health declaration; Proof of right to work; Supporting statement; Face to face interview; A full application form; Criminal Records Bureau check; References covering three years

Through national and local advertising we are able to continuously recruit high quality candidates for positions across the housing and social care spectrum. We recruit and place the following staff:

Senior Managers and Service Managers, Middle Managers, Support Workers, Supported Housing Officers and Support Assistants.



Services and service user groups

Our agency workers and managers will work with a diverse range of service user groups and within diverse services, these will typically include:

Mental health; Younger people; Substance misuse; Learning disabilities; Homelessness; Supported housing; Generic and other specialist services.

Placements

Many of the organisations that recruit through Central Care will use our staff to fill various roles, which include one-off shifts, temporary, temporary to permanent and permanent contracts. With our temporary to permanent sliding scale of charges, our customers find recruiting through Central Care is a cost effective way of sourcing new staff.

Out of hours service, 365 days a year

As we operate an 'out of hours' service 7 days a week, 365 days a year, we are able to supply staff for emergency one off shifts. Through a call divert system and operated by our recruitment consultants, we have the same expertise out of hours as we do during the day.

Service Level Agreements

Prior to supplying staff to organisations we prefer to meet to establish a Service Level Agreement (SLA). The SLA will outline a working protocol between both parties and will incorporate recruitment practices, fees, performance management and service reviews.

Contacts

If you would like further information regarding Central Care or you would like to meet, please contact us via any of the following:

www.centralcare.co.uk
info@centralcare.co.uk
020 7354 6430

Below is a list of some of the larger organisations we work with:

BROADWAY ● CARAVAN PROJECT ● CARR-GOMM SOCIETY ● COMMUNITY HOUSING ASSOCIATION ● ST CHRISTOPHER'S FELLOWSHIP ● EALING CONSORTIUM ● ENGLISH CHURCHES ● FAMILY MOSAIC ● LONDON BOROUGH OF CAMDEN ● LONDON BOROUGH OF ENFIELD ● LONDON BOROUGH OF HACKNEY ● LONDON BOROUGH OF SOUTHWARK ● WESTMINSTER EMPLOYMENT & DAY SERVICES ● LOOK AHEAD HOUSING AND CARE ● MHT – STEP FORWARD ● MIND IN CAMDEN ● OWL HOUSING ● ST MUNGO'S ● ODYSSEY TRUST ● THE PASSAGE ● HILLINGDON MIND ● ROYAL BOROUGH OF KENSINGTON & CHELSEA ● ROYAL SCOTTISH CORPORATION ● NOVAS OVERTURES ● SOHO RAPID ACCESS CLINIC ● WESTMINSTER ASSOCIATION FOR MENTAL HEALTH ● WEST LONDON MISSION ● YMCA ● CENTRE 404 ● TULIP ● AGE CONCERN ● EAST THAMES HOUSING ● HOMELESS PROJECT